

EM002	Environmental Policy		
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SIGNWAVES ENVIRONMENTAL POLICY

Purpose and Scope

This is the Environmental Policy for Signwaves Ltd. The policy sets out our commitment and our objectives for Environmental Management across all our operations.

Our Commitment

Is to fulfil our compliance obligations and to continuously improve our environmental performance by regularly measuring the impact of the company's activities on the environment and managing a reduction, year on year, of that impact.

Our Objectives

- Increase the volume of waste we recycle by 5% or greater in 2023
- Reduce our paper consumption by 5%, through staff awareness and the introduction of paperless operations wherever possible
- Reduce electricity consumption by 10% by 31st December 2023
- Increase energy obtained from renewable sources

Responsibilities

Ultimate responsibility for Environmental Management lies with the MD who is supported by a small team of supervisory staff who will assist in achieving compliance. This team will ensure that all members of staff are provided with the necessary support and guidance to allow them to perform effectively in the pursuit of our Environmental objectives.

General responsibilities for Environmental Standards are detailed in all job descriptions.

Our Approach

- Incorporate this policy and any supporting standards into our existing management system
- Use a risk-based approach to understand and address the requirements of the business
- Follow a plan-do-check-act model to ensure all processes are resourced and managed appropriately.
- Give staff the right information, advice and training so they are fully aware of their responsibilities and can undertake any relevant activities competently.
- Encourage all employees to contribute to improvements in our Environmental performance.
- Use documented plans and objectives to ensure we achieve our desired performance improvements.
- Measure and regularly report environmental performance companywide, allowing visibility of progress achieved and discussion of future continuous improvement activities.
- Review this policy annually, or as and when there are significant changes to our approach.



Bob Brown
Managing Director
Signwaves Ltd